

**Guidelines for filling up of vacancies of Anganwadi Teachers (AWTs) and Anganwadi Helpers (AWHs)**

Government accorded permission to fill up the vacancies of AWT and AWH in a phased manner. In the first phase AWT vacancies (in all areas) and AWH vacancies (only in Tribal areas) should be taken up.

**(A) Selection committee:**

District Level Selection Committee is constituted for appointment of Anganwadi Teachers and Anganwadi Helpers as follows (refer G.O.Ms.No.37, dt. 29.12.2022 Dept. for WCD&SC)

**All ICDS Projects (except ITDA areas)**

i)	District Collector & Magistrate	Chairperson
ii)	RDO concerned	Member
iii)	DM&HO/ADM & HO	Member
iv)	DWO, WCD&SC	Convenor

**All ITDA areas**

i)	District Collector & Magistrate	Chairperson
ii)	RDO concerned	Member
iii)	Project Officer, ITDA	Member (for Tribal areas)
iv)	DM&HO / ADM & HO	Member
v)	DWO, WCD&SC	Member-Convenor

**(B) Selection parameters**

- For the post of Anganwadi Teacher and Anganwadi Helper, the Candidate shall be a local woman, resident of the ward in respect of urban area; resident of Grampanchayat in respect of rural area where the Anganwadi Centre is located.
- The post of Anganwadi Teacher and Anganwadi Helper earmarked for ST habitation as per SC/ST Sub plan, only ST candidate shall be eligible from the same hamlet/habitation.
- The post of Anganwadi Teacher and Anganwadi Helper earmarked for SC habitation as per SC/ST Sub plan, only SC candidate shall be eligible from the same Gram-panchayat.

**(C) Weightage for selection**

Government has informed the weightage for selection as follows (refer G.O.Ms.No.6, Dept. for WD, CW & DW Dt.30.03.2026)

<b>Parameter</b>	<b>Marks</b>
Marks secured in Intermediate/ 12th Standard exam	70
Widow	5
Orphan (as per JJ Act, 2015)	10
Differently Abled (as per RPWD Act, 2016)	5
Interview by the Selection Committee	10
<b>Total</b>	<b>100</b>

**(D) Educational qualification and Age:**

- a) Intermediate / 12<sup>th</sup> Standard is the minimum educational qualification for the post of AWT and AWH.
- b) In case of Anganwadi Helper, if no candidate with Intermediate / 12<sup>th</sup> Standard education qualification is available, the candidate with next lower educational qualification (SSC) can be considered for selection (refer G.O.Ms.No.37, Dept. for WDCW, Dt. 29.12.2022).
- c) The candidate for the post of AWT & AWH shall be between 18-35 years age as per Saksham Anganwadi & Poshan 2.0 guidelines.

**(E) Reservations:**

- a. The rule of reservation shall be implemented taking ICDS Project as the unit duly following the 100 point roster cycle prescribed in Rule-22 of Telangana State & Subordinate Service Rules, 1996. If there is insufficiency, the eligible reserved candidates when available in the village concerned will be selected. (Refer G.O.Ms.No.7, Dept. for WCD&SC, Dt: 27.1.2012).
- b. In case of SC candidates [group-I, II & III], if eligible candidates for appointment to posts are not available to fill up the posts so reserved for the SCs in the roster point, they shall be filled with the candidates belonging to the next group of the Scheduled Castes as specified in section 3 of the Act in terms of orders issued in para-5 of G.O.Ms.10, SCD [POA.A2] Dept. Dated:14.04.2025.
- c. While considering disabled persons for selection of AWT/AWH, the instructions issued in Go.Ms.No.39, dated 06.09.2011 Dept. of WCD&SC shall be followed.
- d. The roster points shall be continued after the last roster point from previous recruitment notification.

In terms of Saksham Anganwadi & Poshan 2.0 guidelines upto 50% posts of Anganwadi Teacher shall be filled by promotion of Anganwadi Helpers with 5 years of experience subject to availability of vacancies and fulfillment of educational qualifications, track record of service, additional qualification and age criteria. Remaining shall be filled up by notifications.

The entire selection process shall be taken up through online Software Application developed by the WD&CW Department for submission of applications by the individuals, generation of selection list, approval of the District Selection Committee and to issue appointment orders to the selected individuals.

Hence, all the DWOs are hereby instructed to follow the above guidelines and fill up the vacancies of Anganwadi Teachers (in all areas) and Anganwadi Helpers (only in Tribal areas) as per the procedure prescribed and duly following the GOs issued.